



*Creating opportunities
for your success*

About Us

Navitas Workforce Solutions (NWS) is part of the Navitas Group and is dedicated to helping individuals and organisations develop the right skills for the world of work.

The Navitas Group is one of the most trusted providers of education and training in the world, annually enrolling over 27,000 students from 90 different countries. It is the first education company to be listed on the Australian Stock Exchange and has partnered with 19 universities worldwide.

NWS is underpinned by the experience and integrity of the Navitas Group and has a fundamental principle to bring forth tangible benefits to our valued clients.

Strategic Business Consulting

NWS provides your business access to a wide range of training and development initiatives that will give your workforce an advantage in a competitive, global environment.

Through our Navitas worldwide network, we can provide access to workforce development and recruitment opportunities that enable prospective workforce planning.

NWS also offers clients total control over their training, compliance, enterprise, and administration through our innovative management application, K-Track.

Products and Services

Consulting and Performance

We understand that a highly skilled and capable workforce is critical to optimal business performance and this goal requires specialised guidance. We can perform a detailed needs analysis, centred on ROI and improving business outcomes, which incorporates long and short term goals.

Education and Training

We provide a broad range of training and education solutions to help our clients develop a more adept and dynamic workforce. We see training as much more than awarding each participant a certificate – it is about changing the way people behave in the workplace using newly acquired skills. NWS training programs can enhance opportunities for change management and Return on Investment within your business. We see the development of improved outcomes as an integral objective of the training undertaken and will work with you to optimise your business.

Navitas Workforce Solutions

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Navitas Workforce Solutions (NWS) / Cytech Intersearch is part of the Navitas Group. We specialise in finding the best professionals for our clients when domestic channels have been exhausted.

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Recruitment

NWS / Cytech Intersearch specialises in recruitment and relocation of nurses and their families into Australia, organising everything from registration to visas, airfares, accommodation and ongoing training. We are one of only a handful of companies that offer both on-hired Registered Nurses and permanent recruitment of nurses.

Cytech Intersearch is one of the only Australian nursing recruitment companies appointed by the Department of Immigration & Citizenship (DIAC) to be able to apply for working visas for nurses from overseas. This agreement ensures that we meet the stringent criteria to be able to hire and relocate nurses from overseas, protecting both our clients and nurses. Every facet of the recruitment process, from search, selection, immigration and relocation, is managed by NWS.

Through our Navitas worldwide network, we can provide access to workforce recruitment opportunities that enable workforce planning. The professionals we select come from countries where their nursing skills are recognised by Australian Nursing Registration Boards.

We only recruit dedicated professionals who plan to relocate to Australia specifically to work in their field of expertise and for a specific organisation.

Services

Recruitment of On-Hire Registered Nurses

Registered Nurses from overseas are hired under a Subclass 457 visa to work for a client for a period of up to four years. After two years working through Cytech Intersearch, clients are able to opt to employ the nurse directly, without any additional charges.

Recruitment of Permanent Registered Nurses

Healthcare facilities are able to select a Registered Nurse to suit their organisation's needs. The nurse is employed directly by the client, but NWS will assist with the visa application and relocation process.

Navitas Workforce Solutions / Cytech Intersearch

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About Us

Navitas Workforce Solutions (NWS) is part of the Navitas Group and is an Australian government accredited Registered Training Organisation (RTO) with a breadth of experience and expertise developed over 17 years within the education and training industry. Our client focussed approach has enabled NWS to deliver real workplace skills and improvements to a wide range of corporations and individuals across Australia.

NWS delivers a broad range of training programs. We aim to meet the highest levels of industry standards relating to prices, procedures and quality-assurance.

The Navitas Group is a global learning organisation and the wider organisation has partnerships with 19 internationally recognised universities and annually enrolls over 27,000 students from 90 countries.

NWS training is underpinned by the experience and integrity of the Navitas values and has a fundamental principle to bring forth positive changes to our valued clients.

Training and Education

At NWS, we have adopted a holistic approach to education and training. This approach has enabled us to consistently deliver extraordinary results for clients whilst achieving a level of personal empowerment for individual trainees.

Prior to any accredited or tailored training program, we conduct a discovery session where our corporate training specialists will visit your organisation to learn about your industry, job roles and training requirements in order to develop solutions that directly satisfy your business outcomes. Through these methodologies, we ensure extraordinary results are achieved for our clients as a result of their investment in their people.

NWS has the expertise to deliver quality training throughout Australia across many industries:

- Business
- Customer Service
- Community Service
- Finance
- Manufacturing

- Hospitality
- Transport and Distribution
- Competitive Manufacturing
- Retail
- Professional Development
- Project Management
- Management & Leadership
- Microsoft Desktop Applications

The Navitas Difference

NWS will improve the productivity of your business through encouraging high involvement, the right attitude, and increased knowledge and skills. This will empower employees to enable business improvement and change.

We see the development of improved business outcomes as an integral objective of the training undertaken and will work with you to optimise the outcomes for the business.

Navitas Workforce Solutions

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NWS is underpinned by the experience and integrity of the Navitas Group and has a fundamental principle to improve the employability of international students and graduates and to provide quality internees that add value to Australian business.

Careers and Internships

NWS offers internships and graduate employment support services Australia-wide to international students and graduates. We have offices in the Sydney and Melbourne central business districts, with Navitas partner institutions providing support in the other Australian capital cities.

We focus on developing relationships with key market leaders to provide the very best internships and related services to our participants. Our host companies benefit from the access to highly skilled and internationally orientated interns who add value to their companies. We are committed to developing the workplace skills of program participants as we realise that a highly skilled and capable workforce is critical to optimal business performance.

Products and Services

Navitas Professional Year Program

Our flagship program, the Navitas Professional Year Program, is an initiative of the Department of Immigration and Citizenship and Australian professional bodies. We are the only provider approved to deliver the SMIPA and ACS

Professional Year Programs Australia-wide and the exclusive provider of the Engineering Professional Year Program in Perth and Sydney.

Navitas Australian Internships

The Navitas Professional and Hospitality Internship Programs will enhance the curriculum vitae of participants and prepare them for a future career in their chosen industry. NWS works with the Australian Department of Immigration and Citizenship (DIAC) to ensure the appropriate visa will be available for your internship program.

All of our program participants will have the opportunity to develop practical work skills while learning about one of the most multicultural countries in the world. They will participate in Australian workplace culture through an internship with Australian or multinational host companies.

Navitas Workforce Solutions

Australian Internships Program
Website: www.australian-internships.com
Email: internship@navitasworld.com

Professional Year Program
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